

Uncensored America

Date of origin: January 22, 2024

Article I – Name and Affiliation

- i. Name
 - a. The official name of this organization shall be Uncensored America.
- ii. Affiliation
 - a. Uncensored America is affiliated with the national organization of Uncensored America.

Article II – Mission Statement

- i. Uncensored America is a youth-driven free speech organization dedicated to hosting honest and fun conversations with controversial figures to fight censorship and cancel culture. Our goal is to create a free speech culture to make America free and fun again.

Article III – Membership

- i. Membership is open to any Penn State student from any campus.
- ii. An accurate listing of our members must be maintained on OrgCentral, with a minimum of 10 student members.
- iii. Only University Park student members are eligible to hold officer positions, solicit funds, and vote. Faculty/Staff, Alumni, or Community members are not permitted to make decisions on behalf of the organization, solicit funds, or vote.
- iv. RSOs, following the University's Non-Discrimination Policy will not discriminate membership based on any protected class outlined at [PSU Policy AD91](#).
- v. New Members and Recruitment
 - a. All new members will be given full disclosure during recruitment, including but not limited to:
 - i. New Membership Manual (if applicable)
 - ii. Schedule of New Member Events and Activities (if applicable)
 - iii. A list of responsibilities
 - iv. A copy of the University Hazing policy, prescribed by [Policies and Rules for Student Organizations](#).
 - b. All members reserve the right to refrain from participating in any activities without consequence, based upon personal/religious beliefs, personal values, or moral reserve as defined by the member.
 - c. All interaction/activity between members and/or new members will be limited to guidelines stated by university policy, as well as local, state, and federal laws.
- iii. Non-Hazing Compliance Statement
 - a. Uncensored America and The Pennsylvania State University does not tolerate hazing. Hazing is prohibited for any University recognized or sanctioned organization, student, or other person associated with an organization operating under the sanction of or recognized by the University.
 - b. Organizations or individuals found responsible for hazing under this Policy, whether occurring on or off campus, will be subject to disciplinary action by the University, and may also face

criminal charges under state law, including The Timothy J. Piazza Antihazing Law, 18. Pa. C.S. § 2801, et seq.

- c. Annually, Uncensored America will share the [University Hazing Policy](#) with the entire membership, prescribed by [Policies and Rules for Student Organizations](#).

iv. Membership Conduct

- a. In the case of violations of constitution policies and/or a conflict between members, the highest-ranking officer not involved in the instance, with assistance from the RSO Advisor (and/or Student Leadership and Involvement staff), will facilitate a mediated conversation.
- b. The mediation will occur outside of a normal RSO meeting; include opportunities for both parties to speak; allow facilitation of a resolution between members.
- c. Membership may be removed if a member is found to violate any proceedings or fails to meet membership criteria outlined above.
- d. If a member is at-risk of removal, the President will have a meeting with the Member to let them know of their at-risk status prior to removal and outline immediate and sustainable changes that must occur to maintain membership.
- e. If a member fails to make the necessary changes, the executive board will vote on removal and the outcome will be shared with the member in question.
- f. The officers shall take reasonable steps to maintain the confidentiality of non-public information shared by members in dispute resolution processes and membership removal proceedings. If an individual is removed from membership, the officers may advise the general membership that the individual is no longer a member of the organization.
- g. Officer removal/replacement is outlined in the Officers section.

Article IV – Officers

v. Executive Officers

- a. PRESIDENT
 - i. Presides over all executive and membership meetings.
 - ii. Always represents Uncensored America and all members in the best way possible.
 - iii. Serves as the spokesperson for Uncensored America.
- b. TREASURER
 - i. Keep financial records updated and accurate.
 - ii. Balance Uncensored America’s financial transactions and all accounts with Penn State Associated Student Activities (ASA account).
 - iii. Presides over all executive and membership meetings.
- c. EVENT PLANNER
 - i. Create and manage events on behalf of the organization.
 - ii. Works with staff and the university in the planning of events.
 - iii. Serves as a resource within the organization regarding event planning and marketing.

vi. Election of Officers

- d. Term of Office
 - i. Each Executive Officer position shall be elected once every academic year in the Spring Semester.
 - ii. The incoming officers shall serve from the Fall to Spring Semester of the following academic year.

- e. Election Procedure
 - i. Elections shall be conducted electronically on OrgCentral no later than the last week of classes in the Spring Semester preceding the beginning of term of office. OrgCentral provides an opportunity for secure elections. / Elections shall be conducted through a vote of all members present during the announced election meeting.
 - ii. No one involved in conducting the elections may be an official candidate.
 - iii. Nominations shall take place during the meeting before elections.
 - iv. A simple majority (50% + 1) shall be necessary for a candidate to be elected.
- f. Officer Removal
 - i. If an officer is at-risk of removal for violating organizational policies or culture, or a failure to complete their duties, the President and Advisor will have a meeting with the Officer to let them know of their at-risk status prior to removal and outline immediate and sustainable changes that must occur to maintain an officer position. If the President is the officer at-risk of removal, the next highest-ranking officer and advisor will meet with the President.
 - ii. If the changes are not met or sustained and an officer needs to be removed, the Executive Leadership/Membership must have a discussion and schedule a vote with members during the next meeting.
 - iii. A simple majority (50% + 1) of members shall be necessary for an officer to be removed.
 - iv. The highest-ranking officer and advisor will notify the officer immediately.
- g. Officer Replacement
 - i. If an officer needs to step down, or has been removed outside of regular election time, the Uncensored America Executive Board will appoint a replacement officer / Will hold an election to replace the officer that must be approved by members with a simple majority vote.

Article V – Operating Procedure

- vii. Meetings
 - a. A meeting of Uncensored America shall be held no less than bi-monthly and no more than weekly.
 - b. Adequate advance notice must be given to all student members via email.
- viii. Decision-Making Process
 - a. The Executive Board shall put-to-vote any decisions being made concerning the general membership of Uncensored America to the membership / executive leaders.
 - b. A Majority vote of all members (or exec) present constitutes a passing vote.
 - c. All votes will be recorded and notified to all members at the end of every meeting via email.
- ix. Amending the Constitution and Bylaws
 - a. Amendments to this document may be made at any time by a simple majority of the Executive Board or General membership. / The constitution will be reviewed annually.
 - b. Any member can propose an amendment at a meeting.
 - c. A vote on the proposed amendment will be held during the meeting after it was proposed.
 - d. Amendments must pass an affirmative vote following the Decision-Making process above and be presented to the entire membership.

- e. All amendments must be submitted and approved by the Student Leadership & Involvement Office as an updated constitution to ensure compliance with university regulations.
- f. Constitution Renewals are due to the Student Leadership & Involvement Office every 2 years but may be submitted sooner. Student Leadership & Involvement will contact RSO leadership at the time of renewal.

Article VI – Advisors

- x. Requirements of the Faculty/Staff Advisor
 - a. The advisor must be a full-time faculty/staff member on the University Park Campus, selected by the Executive Board.
 - b. If our organization has a Co-Advisor, that advisor may be a University Park Campus faculty/staff member, or a current Graduate Assistant (GA) or Graduate Teaching Assistant (TA), or a Non-PSU Community member affiliated with your organization.
 - c. Co-Advisors are not required.
- xi. Duties of the Faculty/Staff Advisor
 - a. The advisor shall be available to mentor the students in the general membership and assist them with procedures when necessary.
 - b. Advisors/Co-Advisors do not have voting rights.
 - c. Advisors/Co-Advisors may not conduct business on behalf of the organization.

Article VII – Financial Statement

- xii. Finances
 - a. All organizational funds will be deposited and handled exclusively through the Associated Student Activities (ASA) office in HUB 240.
 - b. The RSO will not have an off-campus bank account.
- xiii. Funding
 - a. Dues will not be collected.
 - b. Uncensored America will hold fundraisers at a minimum of once a semester to bring in additional funding on top of dues to be used to further our mission.
 - c. Uncensored America will submit for UPAC (University Park Allocation Committee) funding at least 40 academic days in advance of any planned activities.

Article VIII – Enabling Clause

- i. This Constitution was reviewed and ratified by the Executive Board on January 22nd, 2024, at a regular body meeting.
- ii. The entire membership and Executive Board have reviewed and agree to this document.

Article IX – National Organization Recognition

- i. Documentation affirming national recognition has been provided to the Student Leadership & Involvement Office.